



**IN CRUCE SALUS**

# HOLY CROSS HIGH SCHOOL

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**161 Coronation Road**  
**Maitland**  
**7405**  
**Tel: 021 511 9365**

## PRINCIPAL SENIOR SCHOOL July 2023

Holy Cross High School is a Catholic Independent School for Girls from Grade 8 to Matric in Coronation Road Maitland. The school was founded by the Holy Cross Sisters in 1910 and has a long tradition of providing quality and holistic education within a nurturing Catholic atmosphere. The school has embraced 21<sup>st</sup> Century teaching and learning and is proud of its academic track record. The school is grounded in a philosophy of empowering young women to be confident leaders who can take their rightful place in society and make their mark.

The School Board offers an opportunity for a forward-looking leader to make a meaningful contribution to the vision of the school. Within our ethos, the Principal is the spiritual leader of the school community who works collaboratively with the Board and Owner to implement the strategic vision for the school.

***The Board invites applications from individuals who meet the following key requirements:***

- Capacity and commitment to actively support, model and promote the distinctively Catholic ethos and character of the school
- Commitment to excellence
- Be innovative, developing the capacity for critical thinking and a love of life-long learning, with capacity to lead creatively with regards to a curriculum that is child-centered, relevant, and reflective of the school's core values
- Be committed to the essential call for transformation, diversity, and social justice within the South African context
- Have a particular interest in the education of young women
- Ability to motivate and deal empathetically at all levels with appropriate inter- and intra-personal skills, to promote cohesion and engage confidently and decisively

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*Ms B Keeson (Acting Principal)*  
PBO: 93 000 11967; NPO: 202-183 NPO;  
UMALUSI accredited: 16 SCH01 00217;



*Mrs C Bailey (Deputy Principal)*

E XAM CENTRE: 1001132  
WCED REG NO: 0103 000 809

- Understanding of the concept of servant leadership, with a proven track record of substantial leadership and management ability; at least 5 years' experience in school management. It will be advantageous to have had experience in a subsidized Independent School as well as in an all-girls school
- Be fully SACE registered, and have appropriate graduate and professional qualifications
- Have the necessary organizational skills
- Excellent written and verbal communication skills as well as IT proficiency
- Experience in accountability to the Board for the implementation of functions or policies regarding admission, language, religion, and school funds that are delegated to him or her by the Board in terms of the School's Constitution. In particular, being cognisant of the dual role that he/she plays as Board member and as implementer.

The ideal candidate will therefore be someone who is a practicing Catholic, with demonstrated leadership in the key areas above, together with senior management experience. Interested applicants should forward a full CV together with the names and contact details of three referees. This should be accompanied by a covering letter, motivating your suitability for the position. Please do not forward any additional documents at this stage.

The school endeavours to remunerate justly. Your remuneration package will be determined according to your qualifications and experience.

Please send to the Director of the Catholic Schools Office [evonarebelo@mweb.co.za](mailto:evonarebelo@mweb.co.za) by Wednesday 5 April 2023.

Please note:

- Your CV should reference at least some of the key requirements
- One of your referees should preferably be your parish priest or minister of religion

**Closing date: Wednesday 5 April 2023.**

**Commencement date: July 2023**

Holy Cross High School reserves the right not to proceed with the filling of this post. The application will not of itself entitle the applicant to an interview or appointment, and failure to meet the requirements of the advertised post will result in applicants disqualifying themselves from consideration. Only short-listed applicants will be contacted.

